

BAB V

KESIMPULAN

Permasalahan pekerja anak di sektor pertambangan emas ASGM Filipina merupakan salah satu bentuk bentuk terburuk dari pekerja anak terburuk yang bekerja di lingkungan yang berbahaya (*Hazardous Child labour*). Sekalipun Pemerintah Filipina telah mencoba menangani permasalahan ini dengan membuat Undang-Undang, peraturan hingga kebijakan, namun pekerja anak masih terlihat di sektor pertambanagn emas ASGM Filipina.

Munculnya fenomena ini menunjukkan adanya masalah pada faktor ekonomi, khususnya masalah kemiskinan dalam keluarga hingga kurangnya kepedulian terhadap pendidikan. Hal ini memunculkan adanya kesenjangan antara pemerintah dengan komunitas sektor pertambangan emas ASGM di Filipina. Sehingga kehadiran organisasi internasional sangat diperlukan untuk mengisi kekosongan yang ditimbulkan oleh pemerintah. Seperti halnya ILO-IPEC melalui program *CARING Gold Mining* yang menangani masalah pekerja anak di sektor pertambangan emas ASGM Filipina.

Penelitian ini didasari oleh pertanyaan penelitian, yaitu: “Bagaimana Implementasi *CARING Gold Mining Project* ILO dalam Upaya Menangani Masalah Pekerja Anak di Pertambangan Emas Filipina?”. Secara khusus, penelitian ini mendeskripsikan upaya yang dilakukan oleh *CARING Gold Mining Project* melalui aktivitas dan capaiannya di sektor pertambangan emas ASGM di Filipina berdasarkan empat *outcomes* dan *sub-outcomes* nya masing-masing.

CARING Gold Mining *Project* telah melakukan upaya yang ditunjukkan melalui enam aktivitas dalam mencapai empat *outcomes* dan masing-masing *sub-outcomes* yang telah ditentukan. Aktivitas project dilakukan dengan berbagai tujuan dan cara yang ditargetkan pada komunitas pertambangan emas ASGM.

Pada aktivitas pertama, ILO melalui CARING Gold Mining Project melakukan penelitian (*research*) agar dapat melihat kesenjangan dalam hukum dan penegakan hukum, kondisi sosial dan ketenagakerjaan di pertambangan kegiatan dan kebutuhan masyarakat, serta berusaha memahami permasalahan yang telah dipublikasikan lewat laporan-laporan yang dipublikasikan seperti HRW dan Alliance 8.7.

Aktivitas kedua yang dilaksanakan dalam project ini adalah perumusan dan perubahan Undang-Undang. Dalam melihat capaian dan tantangan yang dihadapi, project ini berusaha untuk mengubah maupun memperkuat Undang-Undang pertambangan emas ASGM Filipina mengenai masalah yang terjadi, yang diformulasikan pada *Republic Act* Filipina, secara khusus dituangkan pada *Special Order* mengenai legalisasi pertambangan, inisiasi pembentukan badan-badan yang mengimplementasikan project tersebut.

Selanjutnya, aktivitas ketiga dari project ini adalah melakukan penyediaan layanan dan dukungan yang berfokus pada formalisasi operasi dalam perizinan hingga perlindungan sosial. Hal ini juga bertujuan untuk membantu memastikan bahwa rencana dan sumber daya pemerintah daerah selaras dan terkait dengan masyarakat berdasarkan kebutuhan dan prioritas masyarakat tersebut, yang

direalisasikan dalam koordinasi pembentukan IATWG dengan koalisi ASGM di Filipina.

Setelah memberikan layanan dan dukungan, pada aktivitas keempat project ini adalah memberikan dukungan operasional, khususnya dalam memperoleh teknologi dan alat yang diperlukan untuk memenuhi standar. Dalam hal ini, CARING Gold Mining bekerja sama dengan ILO-BT Filipina dengan meluncurkan sebuah *brand* CG yang dioperasikan secara legal dan memenuhi standar ketenagakerjaan yang dibuktikan dengan tidak adanya pekerja anak dan meningkatnya kondisi kerja.

Selanjutnya pada aktivitas ke lima, project ini melakukan kampanye komunikasi dan advokasi yang bertujuan untuk berkontribusi meningkatkan kesadaran tentang kondisi pertambangan emas ASGM, serta menyebarkan bagaimana praktik-praktik yang baik dalam mengupayakan penghapusan pekerja anak, perbaikan kondisi kerja, dan advokasi dalam menanganinya.

Aktivitas terakhir, ILO melalui CARING Gold Mining Project juga menyiapkan platform pemantauan (*monitoring*) yang berusaha melihat bagaimana masalah yang terjadi di lingkungan sosial maupun masalah standar ketenagakerjaan. Hal ini direalisasikannya dengan membuat badan atau komite monitoring, seperti CBMS dan MSMCT.

Enam aktivitas tersebut diupayakan CARING Gold Mining Project melalui kerja sama dengan pemerintah setempat hingga mitra kerja sama lainnya seperti Ban Toxics! Dan USDOL agar objektivitas project ini dapat tercapai. Upaya tersebut sebagai besar telah tercapai sesuai dengan empat *outcomes* dan masing-

masing *sub-outcomes* yang telah ditentukan. Berdasarkan pemaparan hasil capaian dan tantangannya, project ini sebagian besar telah mampu memenuhi target dari setiap *outcome* dan *sub-outcomenya* dengan menghasilkan perubahan Undang-Undang dan peraturan, pembuatan badan pemantauan, hingga adanya bantuan operasional yang mendukung pemerintah Filipina dalam ikut berpartisipasi. Sehingga, dapat disimpulkan bahwa project ini baik dalam menangani permasalahan pekerja anak dan kondisi kerja di sektor pertambangan emas ASGM di Filipina.

Secara keseluruhan, dapat disimpulkan bahwa penelitian ini memiliki temuan bahwa ILO sebagai organisasi internasional telah berkontribusi dalam menangani kasus pekerja anak di Filipina. Upaya ini dilakukan berdasarkan peran dan fungsinya sebagai organisasi internasional yang diimplementasikan melalui aktivitas project CARING Gold Mining terhadap komunitas sektor pertambangan emas ASGM di Filipina. Project CARING Gold Mining juga turut mencapai satu *objective* dan empat *outcome* yang telah ditentukan dan disepakati bersama dengan Pemerintah Filipina baik pada tingkat lokal, daerah dan nasional, hingga ILO, Ban Toxics! dan USDOL. Dengan begitu, Project CARING Gold Mining telah terlaksana dengan upaya yang telah dilakukan dalam menangani masalah pekerja anak di sektor pertambangan emas ASGM Filipina.

DAFTAR PUSTAKA

Buku

- Clive Archer. *International Organizations*. London: Routledge, 2001.
- Creswell, John W. *Research Design*. 5th ed. SAGE Publications, 2018.
- Cullen, Holly. *The Role of International Law in the Elimination of Child Labor*. Leiden ; Boston: Martinus Nijhoff Publishers, 2007.
- Gary Wiener. *Child Labor*. Editorial: Detroit, Mich. Greenhaven Press C, 2009.
- Hindman, Hugh D. *The World of Child Labor : An Historical and Regional Survey*. Armonk, N.Y.: M.E. Sharpe, 2009.
- Jackson, Robert H, and Georg Sørensen. *Introduction to International Relations : Theories and Approaches*. Oxford ; New York, Ny: Oxford University Press, 2013.
- Jane Ritchie et al., *Qualitative Research Practice : A Guide for Social Science Students and Researchers* (Los Angeles, California: SAGE, 2014).
- Larson, Erik W, and Clifford F Gray. *Project Management: The Managerial Process*. 7th ed. New York, N.Y.: Mcgraw-Hill Education, 2018.
- Williams, Paul D. *Security Studies*. Oxon: Routledge, 2008

Jurnal

- Groves, Leslie. "Implementing ILO Child Labour Convention 182: Lessons from the Gold-Mining Sector in Burkina Faso." *Development in Practice* 15, no. 1 (February 2005): 49–59. <https://doi.org/10.1080/0961452052000321578>.
- Hermans, Maarten, Huib Huyse, Jan Ongevalle, and K Leuven. "SOCIAL DIALOGUE as a DRIVER and GOVERNANCE INSTRUMENT for SUSTAINABLE DEVELOPMENT ILO-ITUC Discussion Note," 2016. https://www.ituc-csi.org/IMG/pdf/ilo-ituc_discussion_note_nov_2016_en.pdf.
- Hilson, Gavin. "Child Labour in African Artisanal Mining Communities: Experiences from Northern Ghana." *Development and Change* 41, no. 3 (June 25, 2010): 445–73. <https://doi.org/10.1111/j.1467-7660.2010.01646.x>.

Parker, David L., and Martha Overby. "A Discussion of Hazardous Child Labor." *Public Health Reports* 120, no. 6 (2005): 586–88. <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC1497784/>.

Potter, Cuz, and Alexander Constantine Lupilya. "'You Have Hands, Make Use of Them!' Child Labour in Artisanal and Small-Scale Mining in Tanzania." *Journal of International Development* 28, no. 7 (September 20, 2016): 1013–28. <https://doi.org/10.1002/jid.3245>.

Website

Aljazeera. "Report Condemns Child Labour in Philippine Gold Mines." www.aljazeera.com, October 1, 2015. <https://www.aljazeera.com/news/2015/10/1/report-condemns-child-labour-in-philippine-gold-mines#:~:text=Under%20Philippine%20labour%20laws%2C%20hazardous>.

Alliance 8.7. "Breaking the Cycle of Intergenerational Child Labour in the Philippines - How Eron Escaped the Gold Mine." www.alliance87.org, 2022. <https://www.alliance87.org/interactive/philippines/#part2>.

Ban Toxics. "CARING Gold: Eliminating Child Labor in ASGM." BAN Toxics, April 20, 2017. <https://bantoxics.org/what-we-do/community-development/caring-gold/>.

Ban Toxics. "Compassionate Gold." BAN Toxics. <https://bantoxics.org/tag/compassionate-gold/>.

Ban Toxics. "Who We Are." BAN Toxics, August 8, 2016. <https://bantoxics.org/who-we-are/>.

Benguet Corp. "About Us - Benguet Corporation." Benguet Corp, January 24, 2018. <http://benguetcorp.com/home/about-us/>.

Bureau of International Labor Affairs. "Findings on the Worst Forms of Child Labor - Philippines." United States Department of Labor, September 19, 2018. <https://www.dol.gov/agencies/ilab/resources/reports/child-labor/philippines>.

- Bureau of International Labour Affairs. “Philippines MODERATE ADVANCEMENT 1 2021 FINDINGS on the WORST FORMS of CHILD LABOR,” n.d.
https://www.dol.gov/sites/dolgov/files/ILAB/child_labor_reports/tda2021/Philippines.pdf.
- CARING Gold Mining. “The CARING Gold Mining Project in the Philippines Will Address the Problem of Child Labour and Poor Working Conditions in Artisanal and Small Scale Gold Mining (ASGM) Operations.”
https://www.ilo.org/wcmsp5/groups/public/---asia/---ro-bangkok/---ilo-manila/documents/publication/wcms_500913.pdf.
- Charlotte Diokno-Sicat, Catharine Adaro, and Ricxie Maddawin, “The Community-Based Monitoring System (CBMS) as a Local Planning Tool: Results from the PIDS-DILG Baseline Study on Policy and Governance Gaps for the Local Government Support Fund Assistance to Municipalities (LGSF-AM) Program,” 2020,
<https://pidswebs.pids.gov.ph/CDN/PUBLICATIONS/pidsdps2007.pdf>.
- CMEP. “CARING GOLD MINING PROJECT Comprehensive Monitoring and Evaluation Plan (CMEP) International Labour Organization Country Office for the Philippines End-of Project Data Analysis,” 2020.
https://www.planetgold.org/sites/default/files/ILO.2020.%20Caring%20Gold%20Mining%20Project_Comp.%20M%26E.pdf.
- Compassionate Gold, “What Makes Compassionate Gold Transformative?”
https://www.ilo.org/wcmsp5/groups/public/---asia/---ro-bangkok/---ilo-manila/documents/meetingdocument/wcms_630351.pdf.
- Decent Work. “Network for Community Planning and Development”,2019.
<https://delvedatabase.org/uploads/resources/Convening-Actors-to-Reduce-Child-Labour-and-Improve-Working-Conditions-in-Artisanal-and-Small-Scale-Gold-Mining-CARING-GOLD-MINING-PROJECT.pdf>.
- DENR In the News, “Strategic Communication Initiative Service,” May 9, 2019,
https://www.denr.gov.ph/images/news_clippings/News_Clippings_05_09_2019.pdf.

- Department of Social Welfare and Development. “DSWD Takes a Firm Stand against Child Labor and Joins Makiisa #1MBatangMalaya Campaign | Department of Social Welfare and Development.” www.dswd.gov.ph, January 11, 2017. <https://www.dswd.gov.ph/dswd-takes-a-firm-stand-against-child-labor-and-joins-makiisa1mbatangmalaya-campaign/>.
- Fair Wear Foundation. “Child Labour: Fair Wear Policy and Practice,” n.d. <https://api.fairwear.org/wp-content/uploads/2020/09/Child-labour-FWF-policy-and-practice.pdf>.
- Gerard Oonk. “Child Labour and Corporate Social Responsibility | ChildHub - Child Protection Hub.” childhub.org, May 6, 2008. <https://childhub.org/en/child-protection-online-library/child-labour-and-corporate-social-responsibility>.
- Human Right Watch. “‘What ... If Something Went Wrong?’ Hazardous Child Labor in Small-Scale Gold Mining in the Philippines,” 2015. https://www.hrw.org/sites/default/files/report_pdf/philippines0915_brochure_web.pdf.
- Human Right Watch, “Philippines: Children Risk Death to Dig and Dive for Gold.” Human Rights Watch, September 29, 2015. <https://www.hrw.org/news/2015/09/29/philippines-children-risk-death-dig-and-dive-gold>.
- ILO. “About the Governing Body (Governing Body).” www.ilo.org, n.d. <https://www.ilo.org/gb/about-governing-body/lang--en/index.htm>.
- . “Action against Child Labour (IPEC).” ilo.org, 2019. <https://www.ilo.org/ipec/Action/lang--en/index.htm>.
- . “ACTRAV ACT/EMP HANDBOOK on HAZARDOUS CHILD LABOUR Employers’ and Workers’,” 2011. https://www.ilo.org/wcmsp5/groups/public/@ed_dialogue/@actrav/documents/publication/wcms_164573.pdf.
- . “Artisanal and Small-Scale Gold Mining Baseline Report: Camarines Norte and South Cotabato,” 2020. <https://www.ilo.org/wcmsp5/groups/public/---asia/---ro-bangkok/---ilo->

- manila/documents/publication/wcms_754840.pdf.
- . “Child Labour in Mining, Poor Working Conditions Take Centre Stage in Inter-Regional Meeting.” www.ilo.org, May 29, 2019. https://www.ilo.org/manila/public/pr/WCMS_706334/lang--en/index.htm.
- . “Definition: What Is Meant by Child Labour?” www.ilo.org, July 13, 2011. https://www.ilo.org/moscow/areas-of-work/child-labour/WCMS_249004/lang--en/index.htm.
- . “How the ILO Works.” [ilo.org](http://www.ilo.org), 2019. <https://www.ilo.org/global/about-the-ilo/how-the-ilo-works/lang--en/index.htm>.
- . “ILO Declaration on Fundamental Principles and Rights at Work and Its Follow-Up,” 1998. https://www.ilo.org/wcmsp5/groups/public/---ed_norm/---declaration/documents/normativeinstrument/wcms_716594.pdf.
- . “ILO-CARING Gold Mining Project Communication Strategies Workshop.” www.ilo.org, February 11, 2019. https://www.ilo.org/manila/eventsandmeetings/WCMS_669335/lang--en/index.htm.
- . “International Labour Organization.” *International Organization* 9, no. 2 (May 1955): 275–77. <https://doi.org/10.1017/s0020818300022694>.
- . “International Labour Standards on Tripartite Consultation.” www.ilo.org, n.d. <https://www.ilo.org/global/standards/subjects-covered-by-international-labour-standards/tripartite-consultation/lang--en/index.htm>.
- . “International Programme on the Elimination of Child Labour and Forced Labour (IPEC+).” www.ilo.org, n.d. <https://www.ilo.org/global/about-the-ilo/how-the-ilo-works/flagships/ipec-plus/lang--en/index.htm>.
- . “Labour Inspection (IPEC).” www.ilo.org. <https://www.ilo.org/ipec/Action/Labourinspection/lang--en/index.htm>.
- . “Learn More about Child Labour in Mining (IPEC).” www.ilo.org. <https://www.ilo.org/ipec/areas/Miningandquarrying/MoreaboutCLinminning/lang--en/index.htm#:~:text=Yet%20still%20today%2C%20tens%20of>.
- . “Programmes and Projects.” www.ilo.org, n.d.

- <https://www.ilo.org/global/programmes-and-projects/lang--en/index.htm>.
- ILO . “About the ILC (International Labour Conference (ILC)).” www.ilo.org, n.d.
<https://www.ilo.org/ilc/AbouttheILC/lang--en/index.htm>.
- ILO Country Office for the Philippines. “The ILO in the Philippines,” 2019.
https://www.ilo.org/wcmsp5/groups/public/---asia/---ro-bangkok/---ilo-manila/documents/publication/wcms_371657.pdf.
- ILO Geneva. “Making Decent Work Happen ILO Vision and Priorities 2010 -15,” September 2009. https://www.ilo.org/wcmsp5/groups/public/---ed_mas/---program/documents/genericdocument/wcms_565950.pdf.
- ILO-IPEC . “Organisasi Perburuhan Internasional dan Education and Skills Training for Youth Employment (EAST Project),” 2008.
https://www.ilo.org/wcmsp5/groups/public/---asia/---ro-bangkok/---ilo-jakarta/documents/publication/wcms_234910.pdf.
- IPEC. “Hazardous Child Labour (IPEC).” [Ilo.org](http://ilo.org), 2019.
<https://www.ilo.org/ipecc/facts/WorstFormsofChildLabour/Hazardouschildlabour/lang--en/index.htm>.
- IPEC. “ILO Conventions and Recommendations on Child Labour (IPEC).” [Ilo.org](http://ilo.org), 2019. <https://www.ilo.org/ipecc/facts/ILOconventionsonchildlabour/lang--en/index.htm>.
- IPEC. “What Is Child Labour (IPEC).” [Ilo.org](http://ilo.org). International Labour Organization, 2022. <https://www.ilo.org/ipecc/facts/lang--en/index.htm>.
- Joe Torres. “Thousands of Children Work in Philippine Gold Mines - UCA News.” ucanews.com, September 30, 2015.
<https://www.ucanews.com/news/thousands-of-children-work-in-philippine-gold-mines/74357>.
- Labor, United States Department of. “Convening Actors to Develop and Implement Strategies to Reduce Child Labour and Improve Working Conditions in Artisanal and Small-Scale Gold Mining (CARING GOLD MINING PROJECT).” www.ilo.org, December 11, 2015.
https://www.ilo.org/manila/projects/WCMS_517531/lang--en/index.htm.
- Labour, International. *Sekilas Tentang ILO*. ILO, 2007.

- “League of Nations Failures.” Accessed June 21, 2023. <https://www.warrencountyschools.org/userfiles/1687/Classes/192174/league%20of%20nations%20failures.pdf?id=614541>.
- MarcoTrends. “Philippines Poverty Rate 2000-2020.” www.macrotrends.net, n.d. <https://www.macrotrends.net/countries/PHL/philippines/poverty-rate>.
- Mattias Sundholm. “ILO: International Labour Organization - Office of the Secretary-General’s Envoy on Youth.” Office of the Secretary-General’s Envoy on Youth, August 27, 2013. <https://www.un.org/youthenvoy/2013/08/ilo-international-labour-organization/>.
- Mining Technoloy. “Tampakan Gold Copper Project.” Mining Technology, September 25, 2020. <https://www.mining-technology.com/projects/tampakangoldcopperpr/>.
- Nations, United. “1969 - the International Labor Organization (ILO).” United Nations. Accessed June 21, 2023. <https://www.un.org/en/about-us/nobel-peace-prize/ilo-1969#:~:text=The%20International%20Labour%20Organization%20was>.
- Nations, United. “World Day against Child Labour.” United Nations, n.d. <https://www.un.org/en/observances/world-day-against-child-labour#:~:text=Today%2C%20160%20million%20children%20still>.
- News, Pia Gutierrez, ABS-CBN. “Government, NGOs Launch Projects to Combat Child Labor in Philippines.” ABS-CBN News, January 12, 2017. <https://news.abs-cbn.com/news/01/12/17/government-ngos-launch-projects-to-combat-child-labor-in-philippines>.
- Philippine Statistics Authority. “2018 Census of Philippine Business and Industry: Mining and Quarrying | Philippine Statistics Authority.” Psa.gov.ph, 2018. <https://psa.gov.ph/content/2018-census-philippine-business-and-industry-mining-and-quarrying-0>.
- Philippine Statistics Authority. “Philippine Statistics Authority | Republic of the Philippines.” Psa.gov.ph, 2016. <https://psa.gov.ph/mining-and-quarrying/aspbi/title/2016%20Annual%20Survey%20of%20Philippine%2>

0Business%20and%20Industry%20%28ASPBI%29%20-
%20Mining%20and%20Quarrying%20for%20All%20Establishments%3
A%20Final%20Results.

Philippines, Mark Saludes. "Photo Gallery: Child Labor in Philippines' Small-Scale Gold Mines." Catholic News in Asia | LiCAS.news | Licas News, June 12, 2020. <https://www.licas.news/2020/06/12/photo-gallery-child-labor-in-philippines-small-scale-gold-mines/>.

Planet GOLD. "ASGM 101." planetGOLD, n.d. <https://www.planetgold.org/asgm-101>.

Planet GOLD. "Filipina." planetGOLD, December 30, 2022. <https://www.planetgold.org/id/philippines>.

Planet GOLD Philippine. "Gold with Dignity a Review of Laws and Policies on Artisanal and Small-Scale Gold Mining (ASGM) in the Context of Human Rights-Based Approach to Formalization EXECUTIVE SUMMARY." <https://www.planetgold.org/sites/default/files/Gold%20with%20Dignity%20Report%20%28Philippines%29.pdf>.

Project, Borgen. "10 Facts about Child Miners." The Borgen Project, July 9, 2018. <https://borgenproject.org/facts-about-child-miners/#:~:text=Child%20gold%20miners%20are%20often>.

Qed Group. "Children from Gumaus Who Have Worked or Continue to Work in the Mines. Final Performance Evaluation Convening Stakeholders to Develop and Implement Strategies to Reduce Child Labor in Artisanal and Small-Scale Gold Mining (CARING Gold Mining) Project Final Report," 2020. https://www.dol.gov/sites/dolgov/files/ILAB/evaluation_type/final_evaluation/CARING_Gold_Mine_Project_feval.pdf.

Refugees, United Nations High Commissioner for. "Refworld | Human Rights Watch Submission on the Philippines to the Committee on Economic, Social and Cultural Rights." Refworld, August 16, 2016. <https://www.refworld.org/docid/57b873b44.html>.

Roy, Chandra, Mike Kaye, Anti-Slavery International, and Minority Rights Group.

The International Labour Organization : A Handbook for Minorities and Indigenous Peoples. London: Minority Rights Group International, 2002.

Soledad, Giovanni, Arleen Taguba, and Alexandre Soho. "ADDRESSING CHILD LABOR in ASM through FORMALIZATION: THE PHILIPPINES CASE STUDY." Accessed June 22, 2023.

https://delvedatabase.org/uploads/resources/2020-SoS_CLY-3_CL-Phillipines.pdf.

Spear, Lisa. "Children in the Philippines Risk Their Lives in Underwater Gold Mines, Report Says." Time. Time, September 30, 2015. <https://time.com/4055289/child-miners-philippines-gold/>.

Switzerl, ILO Library 4 route des Morillons CH-1211 Geneva 22, COVID-19 : The ILO building in Geneva is closed until further notice During this time, the ILO Library continues to respond to all your questions on the ILO, and Ask a Librarian. "Vision and Mission (ILO Library)." www.ilo.org, n.d. <https://www.ilo.org/inform/about-us/mission-and-vision/lang--en/index.htm>.

The Child Labour Coalition. "Filipino Children Risk Death to Dive and Dig for Gold – Stop Child Labor – the Child Labor Coalition." Stop Child Labour, December 20, 2015. <https://stopchildlabor.org/filipino-children-risk-death-to-dive-and-dig-for-gold/>.

U.S. Department of Labor. "About Us | U.S. Department of Labor." Dol.gov, 2019. <https://www.dol.gov/general/aboutdol>.

UN ESCAP. "Creation of the Philippines Inter-Agency Technical Working Group for Women ICT Frontier Initiative (WIFI) | APCICT/ESCAP." www.unapcict.org. Accessed June 22, 2023. <https://www.unapcict.org/news/creation-philippines-inter-agency-technical-working-group-women-ict-frontier-initiative-wifi>.

UN Geneva. "The League of Nations." UN GENEVA, n.d. <https://www.ungeneva.org/en/about/league-of-nations/overview#:~:text=The%20League%20of%20Nations%20officially>

- Understanding Children's Work . “Understanding Child Labour and Youth Employment Outcomes in the Philippines,” December 2015. <https://documents1.worldbank.org/curated/ru/771641545187442311/pdf/133056-v1-WP-PUBLIC-ADD-SERIES-see-73756-13052016225child-labour-youth-employment-philippines-summary.pdf>.
- UNEP. “Artisanal and Small-Scale Gold Mining (ASGM) | Global Mercury Partnership.” www.unep.org, n.d. <https://www.unep.org/globalmercurypartnership/what-we-do/artisanal-and-small-scale-gold-mining-asgm>.
- UNESCO. “Child Labour and Education.” [Unesco.org](http://unesco.org), 2020. <https://unesdoc.unesco.org/ark:/48223/pf0000147485>.
- UNICEF. “Child Labor Statistics.” UNICEF DATA, May 2022. <https://data.unicef.org/topic/child-protection/child-labour/#:~:text=Children%20around%20the%20world%20are>.
- UNICEF, “THE UNITED NATIONS CONVENTION on the RIGHTS of the CHILD.” *UNICEF*, 1989. <https://www.unicef.org/media/60981/file/convention-rights-child-text-child-friendly-version.pdf>.
- UNICEF Philippines. “Situation Analysis of Children in the Philippines,” 2018. <https://www.unicef.org/philippines/media/556/file>.
- United Nations. “Convention on the Rights of the Child.” OHCHR. United Nations, November 20, 1989. <https://www.ohchr.org/en/instruments-mechanisms/instruments/convention-rights-child>.
- United State Department of Labour. “Asking the Right Questions to Trace Abuses in Global Supply Chains the Year in Review: From Paper Commitments to Active Enforcement,” 2019. https://www.dol.gov/sites/dolgov/files/ILAB/child_labor_reports/tda2019/2019_TDA_Report_Online_Final.pdf.
- United States Department of Labor. “Children from Gumaus Who Have Worked or Continue to Work in the Mines. Final Performance Evaluation Convening Stakeholders to Develop and Implement Strategies to Reduce Child Labor

in Artisanal and Small-Scale Gold Mining (CARING Gold Mining) Project
Final Report,” 2020.

https://www.dol.gov/sites/dolgov/files/ILAB/evaluation_type/final_evaluation/CARING_Gold_Mine_Project_feval.pdf.

Williams, Evan. “Dirty Gold: Shocking Plight of the Philippines’ Child Miners.”
Channel 4 News, June 12, 2015. <https://www.channel4.com/news/gold-mining-philippines-child-labour-dangerous-underwater>.

World Bank. “UNData App.” data.un.org, n.d. <http://data.un.org/en/iso/ph.html>.