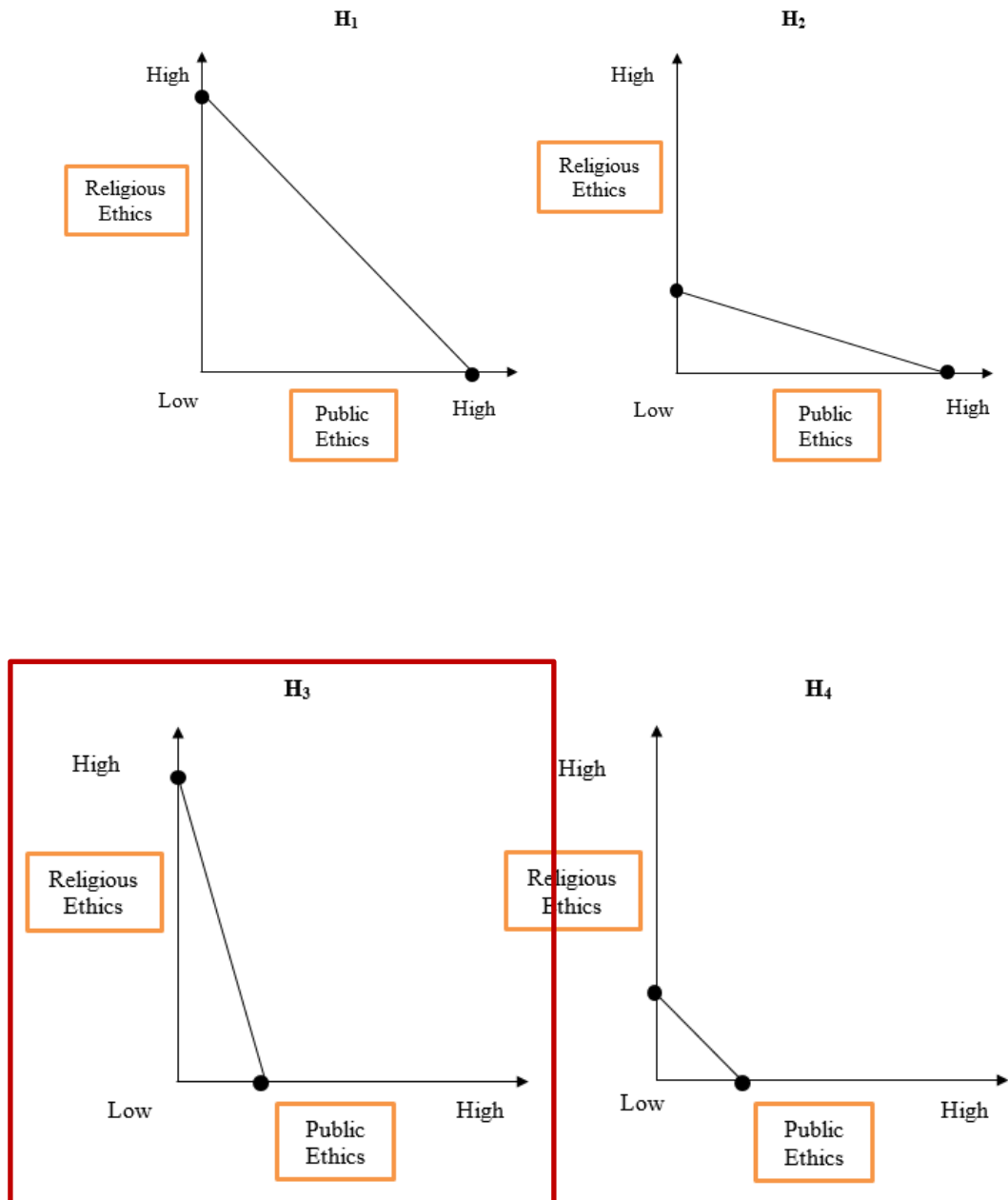


CHAPTER VI CONCLUSION

VI.1 Conclusion

Based on the analysis and interpretation of data, this study answers the hypothesis in the research model is as follows:

1. This research finds that the proven hypothesis is H3 (the more religious a person the less ethical they are). All other hypotheses are not proved: These are H1 (the more religious a person the more ethical they are), H2 (the less religious a person the more ethical they are), and H4 (the less religious a person the less ethical they are). Because the hypothesis testing is done by analyzing the CR (Critical Ratio) value and the P (Probability) value on the results of the Regression Weights data processing, compared with the required statistical limits, namely the CR (Critical Ratio) value above 1.96, and the P value (Probability) below 0.05. The result indicates that Religious Ethics with its indicators has a significant result rather than Public Ethics. This finding means that public servants in Bandung City are indeed religious but have less public ethics.



2. The correlations or the factor loading estimates between each latent variable and construct can be seen at the standardized regression weights. The results indicate that Public Ethics and Religious Ethics latent variables have strong relations (it has reverse relations according to previous hypothesis testing) = 0.994.

3. The construct variables from every latent variable have different own relations. The strongest relations for public ethics is PE9 (Transparency) which has 0.999 factor loading and for the weakest relations is PE13 (Responsible) which has 0.061 factor loading. Finally, The strongest relations for religious ethics is RE1 (Avoid Allah prohibitions) which has 0.84 factor loading and for the weakest relations is RE6 (Pilgrimage hajj) which has 0.381 factor loading.

VI.2 Suggestions

As for suggestions that could be addressed in this study are:

1. Academically, this research result contributes to a scientific understanding of relations between religious ethics and ethical behavior-based analysis of the relation between religious ethics and ethical behavior among civil servants in Bandung City by involving 22 departments using quantitative method. However, it can be improved in the next further research by analyzing qualitatively why the data collected quantitatively in this research proved that the more religious a person the less ethical they are and what the underlying reason religious ethics makes civil servants in Bandung City have less public ethics.
2. Empirically, this research result can be used as a reference for evaluation of civil servants in order to increase ethical performance in Bandung City. Therefore, civil servant regulators need to bring up other moral values that can increase the public ethics performance rather than just using religious ethics.

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