

BAB V

KESIMPULAN

Setelah penulis menjelaskan serta menganalisa mengenai upaya yang telah dilakukan oleh ILO dalam menangani permasalahan *child labour* di industri pengolahan udang dan makanan laut Thailand pada bab-bab sebelumnya, maka dapat disimpulkan bahwa jawaban dari pertanyaan penelitian “Apa Upaya dari ILO dalam Mengatasi Permasalahan *Child Labour* di Industri Udang dan Makanan Laut Thailand?” adalah ILO sebagai organisasi internasional yang bergerak di bidang buruh telah melakukan berbagai upaya untuk membantu pemerintah Thailand dalam mengatasi permasalahan *child labour* yang terjadi di industri pengolahan udang dan makanan laut Thailand, melalui program *ILO-IPEC Combating the Worst Forms of Child Labour in Shrimp and Seafood Processing Areas in Thailand*.

Dalam melakukan misinya menangani permasalahan *child labour* di industri pengolahan udang dan makanan laut Thailand, ILO melakukannya berdasarkan fungsi-fungsi organisasi internasional yang dimilikinya. Upaya-upaya yang telah dilakukan melalui program tersebut antara lain melakukan survei “*Baseline Surveys on Child Labour in Selected Areas in Thailand*” yang bertujuan untuk lebih memahami tingkat resiko anak-anak migran terjerumus dalam aktivitas *child labour* sehingga dapat mengidentifikasi respon kebijakan yang tepat untuk mengatasi resiko tersebut. Survei tersebut juga berguna sebagai basis informasi atau

data bagi pemerintah Thailand untuk mengambil kebijakan yang tepat sebagai langkah dalam menuntaskan *child labour* di industri pengolahan udang dan makanan laut Thailand. Survei lain yang dilakukan oleh ILO adalah sebuah mini survei yang dilakukan mengenai persepsi pengusaha dan pemahaman tentang *child labour*, kerja paksa, kesejahteraan migran dan CSR di Thailand. Selain survei, guna mengumpulkan informasi dan data terkait *child labour*, ILO-IPEC juga bekerja sama dengan beberapa perguruan tinggi di Thailand serta akademisi untuk mengumpulkan informasi dan menjamin informasi yang dikumpulkan akurat dan terkini. Informasi-informasi tersebut pun didistribusikan dalam bentuk laporan, *factsheets*, *guidelines*, catatan teknis, dan *training manuals* di situs ILO-IPEC, pertemuan-pertemuan, kegiatan pelatihan dan pembentukan karakter, dan seminar atau forum.

Disamping survei, ILO juga merilis publikasi yang berupa artikel cerita-cerita dari korban *child labour* yang berjudul "*Stories from Children*", laporan/report dari setiap kegiatan yang dilakukan, dan artikel berita dengan tujuan untuk mengedukasi atau memberikan informasi kepada publik terkait dengan permasalahan *child labour* yang terjadi di industri pengolahan udang dan makanan laut Thailand serta langkah-langkah yang telah dilakukan ILO-IPEC untuk mengatasi permasalahan tersebut. Metode lain dalam melakukan pengedukasian yang dilakukan oleh ILO-IPEC adalah menggelar acara "*World Day Against Child Labour*" yang diselenggarakan setiap tahun oleh ILO. Upaya-upaya dilakukan oleh ILO-IPEC diatas merupakan bagian dari perealisasi fungsi informasi yang dimiliki oleh ILO sebagai organisasi internasional, dimana organisasi internasional

mengumpulkan, menganalisa, dan menyebarkan data, guna meningkatkan informasi yang diterima oleh negara.

Fungsi selanjutnya yang dilakukan oleh ILO adalah fungsi normatif. Fungsi ini ada dalam suatu organisasi guna menetapkan standar perilaku terkait dengan permasalahan-permasalahan yang terjadi di dunia internasional. ILO pun telah melakukan upaya-upaya guna menangani *child labour* di industri pengolahan udang dan makanan laut Thailand sesuai dengan fungsi tersebut. ILO-IPEC bekerja sama dengan Departemen Perlindungan Tenaga Kerja dan Kesejahteraan Thailand untuk mengembangkan studi yang mendefinisikan pekerjaan yang berbahaya bagi anak dalam industri perikanan Thailand serta bahan panduan untuk perekrut pekerja dan pekerja agar anak-anak tidak ikut bekerja dalam industri tersebut. Selain itu, ILO-IPEC juga mengembangkan *Good Labour Practices* untuk meningkatkan standar kondisi kerja, termasuk rekomendasi untuk meningkatkan kebijakan dan praktik di lingkungan kerja bagi pekerja anak. ILO-IPEC juga mensupport pengimplementasian dari *National Policy and Plan to Eliminate the Worst Forms of Child Labour* kepada pemerintah Thailand.

Dalam bidang pendidikan, ILO melalui ILO-IPEC memperkuat regulasi terkait pencegahan *child labour* dalam undang-undang pendidikan Thailand melalui pengimplementasian *Education for All*. ILO-IPEC juga berupaya untuk memasukkan integrasi pekerja anak dan modul ketenagakerjaan muda dalam kurikulum di sekolah dan sekolah kejuruan serta mengorganisir pelatihan orientasi dan pembentukan karakter bagi pengajar dan sekolah melalui kerja sama dengan berbagai NGO.

Fungsi lain adalah fungsi forum dalam organisasi internasional. Fungsi ini bertujuan untuk menyediakan tempat guna pertukaran pandangan dan pengambilan keputusan. Upaya-upaya yang dilakukan berdasarkan fungsi ini antara lain, ILO-IPEC memberikan wadah berupa pertemuan-pertemuan, workshop, seminar dan konferensi untuk membahas isu-isu terkait pekerja anak, pendidikan formal dan non-formal, kebutuhan dan peluang mata pencaharian, mengupayakan manajemen praktis bisnis yang lebih baik, mempromosikan hak-hak pekerja serta kondisi kerja, peninjauan progress dan sekaligus untuk menyelaraskan upaya-upaya penuntasan *child labour* di industri pengolahan udang dan makanan laut Thailand yang dihadiri berbagai LSM dan *stakeholders* terkait.

Fungsi terakhir yang dijalankan oleh ILO dalam upaya menangani permasalahan *child labour* di industri pengolahan udang dan makanan laut Thailand adalah fungsi operasional. Fungsi ini bertujuan untuk mengalokasikan sumber daya, memberikan bantuan teknis, dan atau mengerahkan personil ke lapangan bila diperlukan. Upaya-upaya yang termasuk dalam fungsi ini antara lain, terkait dengan *hazardous child labour*, ILO-IPEC bersama-sama dengan mitranya melakukan *community level direct action* untuk mencegah anak-anak dari memasuki kondisi kerja *hazardous child labour*. *Child Labour Monitoring* juga dilakukan oleh ILO-IPEC untuk mengidentifikasi penerima manfaat agar dapat dilakukan langkah-langkah yang tepat sasaran, terkait dengan penuntasan *child labour*. Lalu, inspeksi tenaga kerja dilakukan oleh ILO-IPEC untuk mencegah anak-anak memasuki dunia kerja terlalu dini. *Good Labour Practices Programme* merupakan salah satu program yang dikeluarkan oleh ILO-IPEC dengan tujuan untuk meningkatkan

kesadaran akan regulasi dan standar kerja terkait dengan pekerja anak serta menegakkan praktik kerja yang sehat dikalangan pekerja awal dan menghilangkan kerja paksa. ILO-IPEC bermitra dengan NGO juga berupaya untuk memperbaiki *livelihood* dengan meningkatkan akses dari pekerja migran terhadap layanan perlindungan sosial dan meningkatkan kapabilitas dari keluarga migran yang rentan agar dapat meningkatkan pendapatan mereka. Lalu pada sektor pendidikan, ILO-IPEC mewujudkan pengimplementasian kebijakan *Education for All* (EFA) dan mengorganisir pelatihan orientasi dan pembentukan karakter bagi pengajar dan sekolah. ILO- IPEC juga memberikan layanan pendidikan kepada anak-anak migran di beberapa provinsi yang berupa pendidikan transisi dan pendidikan umum.

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