## CS085  Work Life of Women and Elderly People

### July 26  09:00-10:40

**Discussant**

Martha Elisa MONSALVE CUELLAR  
GRAN COLOMBIA UNIVERSITY  
Colombia

**Chair**

Willetta WAISATH  
University of California, Los Angeles  
United States

### Maternity and Work

Mayra Mora OLMOS*  
University of Guadalajara  
Mexico

**Parental leave system and women labor rights: Application of international leave policies and practices to China**

Xing ZHAN*  
University of Illinois at Urbana-Champaign  
United States

Yanling LIN  
China Institute of Industrial Relations  
China

### Quality of Work Life of Elderly Worker at Small Medium Enterprise (A Case Study in Tofu Industry)

Kristiana Asih DAMAYANTI*  
Parahyangan Catholic University  
Indonesia

Fabian WIJAYA  
Parahyangan Catholic University  
Indonesia

### Job Insecurity and Sleep Quality: The Role of Spillover, Gender, and Family

Yun-Kyoung KIM*  
University of Illinois at Urbana-Champaign  
United States

Amit KRAMER  
University of Illinois at Urbana-Champaign  
United States

Sunjin PAK  
University of Illinois at Urbana-Champaign  
United States

### Anti-discrimination legislation and work placement for disabled. A comparison between Italy and Japan.

Pierluigi DIGENNARO*  
MEIJI University  
Japan